

EPLUS2020

Call: EACEA-03-2020

(Erasmus Charter for Higher Education 2021-2027)

Topic: ECHE-LP-2020

Type of action: EPLUS2020-ACR

Proposal number: 101013507

Proposal acronym: ITSAGROPUGLIA

Deadline Id: EACEA-03-2020-1

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How to fill in the forms

The administrative forms must be filled in for each proposal using the templates available in the submission system. Some data fields in the administrative forms are pre-filled based on the previous steps in the submission wizard.

1 - General information

Topic ECHE-LP-2020

Type of Action EPLUS2020-ACR

Call Identifier EACEA-03-2020

Deadline Id EACEA-03-2020-1

Acronym **ITSAGROPUGLIA**

Proposal title **ECHE 2021-27 DIGITAL AGRO-FOOD EXPERT**

Note that for technical reasons, the following characters are not accepted in the Proposal Title and will be removed: < > " &

Duration in months

86

Fixed keyword 1

Modernisation of Higher Education

Fixed keyword 2

Qualitative and quantitative assessment of education systems

Free keywords

DIGITAL AGRI FOOD; EXPORT MADE IN ITALY, GLOCAL, TRANSFER SKILLS

Application language

English

Abstract*

The ITS Agroalimentare Puglia is a not-for-profit organization and pursues the aim to promote the dissemination of scientific and technical culture, to support measures for the development of the economy and active labour policies. The courses tertiary level have a duration of 4 semesters (2000 hours of which at 40% dedicated to internship activities). Diploma is 5° Level EQF. Classroom is maximum 30 students. Normally each annually start 4 Courses. The objective of the mobility will in fact be to enable young people to do an experience abroad. Study abroad is the opportunity to acquire open-mindedness and independence. Furthermore, particular importance for the strategic policy of the Institute will be to achieve for each annual staff mobility that will allow for the stipulation of agreements for the exchange of good practices and innovation projects. The partners for the activities of Erasmus mobility + will be chosen based on the goals of the Strategic Plan , in particular, will be undertaken primarily in order to allow trade agreements to traineeships in leading companies in the food industry . Particular importance in the choice of partner will be given to the identification of entities that operate in contexts similar to the territorial and productive food system Puglia , in order to allow the exchange of Best Practices. Annually we are expected n.10 students and 2 staff mobility outgoing almost with increasing trend. We expect that during the required period of ECHE 2021-27 there will be about 100 beneficiaries. The ITS Agroalimentare Puglia is committed to publishing this global strategy on its website www.itsagroalimentarepuglia.it. All results like evidence of project (Video Document, News, Job Opportunities) will be published in Social Media page of Institute All procedures are regulated in the ISO 9001 and 29990 certified quality management manual. The certification will also be maintained in the future.

Remaining characters

49

Proposal Submission Forms

Proposal ID 101013507

Acronym ITSAGROPUGLIA

Has this proposal (or a very similar one) been submitted in the past 2 years in response to a call for proposals under Horizon 2020 or any other EU programme(s)? Yes No

Please give the proposal reference or contract number.

XXXXXX-X

Declarations

1) We/I declare to have the explicit consent of all participants on their participation and on the content of this proposal.	<input checked="" type="checkbox"/>
2) We/I confirm that the information contained in this proposal is correct and complete and that none of the project activities have started before the proposal was submitted.	<input checked="" type="checkbox"/>
3) We/I declare: - to be fully compliant with the eligibility criteria set out in the call - not to be subject to any exclusion grounds under the EU Financial Regulation (Regulation No 2018/1046) - to have the financial and operational capacity to carry out the proposed project	<input checked="" type="checkbox"/>
4) We/acknowledge that all communication will be made through the Funding & Tenders Portal electronic exchange system and that access and use of this system is subject to the Funding & Tenders Portal Terms and Conditions .	<input checked="" type="checkbox"/>
5) We/I acknowledge and authorize the collection, use and processing of personal data for the purpose of the evaluation of the proposal and the subsequent management of the grant/prize (if any). We/I acknowledge and authorize that the data may also be used for the monitoring and evaluation of the EU funding programme, the design of future programmes and communication purposes.	<input checked="" type="checkbox"/>

The coordinator is only responsible for the correctness of the information relating to his/her own organisation. Each applicant remains responsible for the correctness of the information related to him/her and declared above. If the proposal to be retained for EU funding, the coordinator and each beneficiary will be required to present a formal declaration in this respect.

Note:

For **multi-beneficiary applications**, the coordinator vouches for its own organization and that all other participants confirmed their participation and compliance with conditions set out in the call. If the proposal is retained for funding, each participant will be required to submit a formal declaration of honour confirming this.

False statements or incorrect information may lead to administrative sanctions under the Financial Regulation 2018/1046.

Personal data will be collected, used and processed in accordance with Regulation 2018/1725 and the [Funding & Tenders Portal privacy statement](#).

Please be however aware that, to protect EU financial interests, your data may be transferred to other EU institutions and bodies and be registered in the EDES database. Data in the EDES database is also subject to Regulation 2018/1725 and the [EDES privacy statement](#).

2 - Participants & contacts

#	Participant Legal Name	Country	Action
1	Fondazione ITS Istituto Tecnico Superiore Area Nuove Tecnologie per il Made in Italy Sistema Alimentare Settore Produzioni Agroalimentari	Italy	

Proposal ID **101013507** Acronym **ITSAGROPUGLIA** Short name **ITS Agroalimentare Puglia**

2 - Administrative data of participating organisations

PIC	Legal name
939380981	Fondazione ITS Istituto Tecnico Superiore Area Nuove Tecnologie per il Made in Italy Sistema Alimentare Settore Produzioni A

ECHE Reference Code	Institution Code
269682-EPP-1-2015-1-IT-EPPKA3-ECHE	I BARI06

Short name: *ITS Agroalimentare Puglia*

Address

Street S.C. 138 C.da Marangi n. 26
 Town Locorotondo
 Postcode 70010
 Country Italy
 Webpage www.itsagroalimentarepuglia.it

Specific Legal Statuses

Legal personyes
 Public bodyno
 Non-profitno
 International organisationno
 International organisation of European interestno
 Secondary or Higher education establishmentno
 Research organisationno
 Industry (private for profit).....yes

Enterprise Data

Based on the below details from the Beneficiary Registry the organisation is an SME (small- and medium-sized enterprise) for the call.

SME self-declared status.....28/07/2011 - yes
 SME self-assessment unknown
 SME validation sme..... unknown

Proposal Submission Forms

Proposal ID **101013507** Acronym **ITSAGROPUGLIA** Short name **ITS Agroalimentare Puglia**

Department(s) carrying out the proposed work

No department involved

Department name

Name of the department/institute carrying out the work.

not applicable

Same as proposing organisation's address

Street

Please enter street name and number.

Town

Please enter the name of the town.

Postcode

Area code.

Country

Please select a country

Proposal Submission Forms

Proposal ID **101013507** Acronym **ITSAGROPUGLIA** Short name **ITS Agroalimentare Puglia**

Person in charge of the proposal

The name and e-mail of contact persons are read-only in the administrative form, only additional details can be edited here. To give access rights and basic contact details of contact persons, please go back to Step 4 of the submission wizard and save the changes.

Title

Sex Male Female

First name **Giuseppe**

Last name **Maggi**

E-Mail **g.maggi@itsagroalimentarepuglia.it**

Position in org.

Department Same as organisation name

Same as proposing organisation's address

Street

Town

Post code

Country

Website

Phone

Phone 2

Fax

Type of organisation

- Higher education institution (tertiary level)
- School/Institute/Educational centre - General Education (secondary level)

Information related to eligibility criteria

	Yes	No
Applicant is an HEI established in a Programme Country.	<input checked="" type="radio"/>	<input type="radio"/>
The applicant institution is eligible by National Authorities of Programme Countries.	<input checked="" type="radio"/>	<input type="radio"/>
I confirm that I have received a notification from my Erasmus+ National Agency stating that I am allowed to apply for the light procedure.	<input checked="" type="radio"/>	<input type="radio"/>

Warning: You must comply with the content of all the checkboxes.

ERASMUS+

Proposal Template

Administrative Forms (Part A) Project Technical Description (Part B)

Erasmus: Key action 1: Erasmus Charter for Higher
Education

EACEA-03-2020 ECHE-LP-2020

**Version 1.1
4 March 2020**

ERASMUS+
PROPOSAL (PART B)

**Erasmus: Key action 1: Erasmus
Charter for Higher Education**

EACEA-03-2020 ECHE-LP-2020

IMPORTANT NOTICE

Applications must be submitted via the Funding & Tenders Portal Submission Service before the call deadline.

Applicants must use this template for their applications (designed to highlight important aspects and facilitate the assessment against the evaluation criteria).

Character and page limits:

- page limit **20** pages
- supporting documents can be provided as an annex and do not count towards the page limit
- minimum font size — Arial 8 points
- page size: A4
- margins (top, bottom, left and right): at least 15 mm (not including headers & footers).

Please abide by the formatting rules. They are not a target! Keep your text as concise as possible. Do not use hyperlinks to show information that is an essential part of your proposal.

If you attempt to upload an application that exceeds the specified limit, you will receive an automatic warning asking you to shorten and re-upload your application. After you have submitted it, any excess pages will be made invisible and thus disregarded by the evaluators.

Please do NOT delete any instructions in the document. The overall page-limit has been raised to ensure equal treatment of all applicants.

HISTORY OF CHANGES		
VERSION	PUBLICATION DATE	CHANGE
1.0	11.02.2020	Initial version
1.1	04.03.2020	Changes in page 10, 1st box after the Erasmus Policy Declaration

COVER PAGE

Part B of the proposal must be filled out by the participants in WORD, assembled and uploaded as PDF in the Funding & Tenders Portal Submission System. The template to use is available there.

Note: *Please take due account of the objectives and Charter's principles to be awarded with the Charter under the call (see Call document). Pay particular attention to the award criteria; they explain how the proposal will be evaluated.*

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COMMITMENT TO THE ERASMUS CHARTER PRINCIPLES

Declaration

I, undersigned, declare that if my institution is awarded with an Erasmus Charter for Higher Education, my institution will undertake to:

- Respect in full the principles of non-discrimination, transparency and inclusion set out in the Programme.
- Ensure equal and equitable access and opportunities to current and prospective participants from all backgrounds, paying particular attention to the inclusion of those with fewer opportunities.
- Ensure full automatic recognition of all credits (based on the European Credit Transfer and Accumulation System – ECTS) gained for learning outcomes satisfactorily achieved during a period of study/training abroad, including during blended mobility.
- Charge no fees, in the case of credit mobility, to incoming mobile students for tuition, registration, examinations or access to laboratory and library facilities.
- Ensure the quality of the mobility activities and of the cooperation projects throughout the application and implementation phases.
- Implement the priorities of the Programme:
 - By undertaking the necessary steps to implement digital mobility management in line with the technical standards of the European Student Card Initiative.
 - By promoting environmentally friendly practices in all activities related to the Programme.
 - By encouraging the participation of individuals with fewer opportunities in the Programme.
 - By promoting civic engagement and encouraging students and staff to get involved as active citizens before, during and after their participation in a mobility or project.

WHEN PARTICIPATING IN MOBILITY ACTIVITIES

Before mobility

- Ensure that selection procedures for mobility activities are fair, transparent, coherent and documented.
- Publish and regularly update the course catalogue on the website of the Institution well in advance of the mobility periods, so as to be transparent to all parties and allow mobile students to make well-informed choices about the courses they will follow.
- Publish and regularly update information on the grading system used and grade distribution tables for all study programmes. Ensure that students receive clear and transparent information on recognition and grade conversion procedures.
- Carry out mobility for the purpose of studying and teaching only within the framework of prior agreements between institutions. These agreements establish the respective roles and responsibilities of the different parties, as well as their commitment to shared quality criteria in the selection, preparation, reception, support and integration of mobile participants.
- Ensure that outgoing mobile participants are well prepared for their activities abroad, including blended mobility, by undertaking activities to achieve the necessary level of linguistic proficiency and develop their intercultural competences.
- Ensure that student and staff mobility is based on a learning agreement for students and a mobility agreement for staff validated in advance between the sending and

receiving institutions or enterprises and the mobile participants.

- Provide active support to incoming mobile participants throughout the process of finding accommodation.
- Provide assistance related to obtaining visas, when required, for incoming and outgoing mobile participants.
- Provide assistance related to obtaining insurance, when required, for incoming and outgoing mobile participants.
- Ensure that students are aware of their rights and obligations as defined in the Erasmus Student Charter.

During mobility

- Ensure equal academic treatment and the quality of services for incoming students.
- Promote measures that ensure the safety of outgoing and incoming mobile participants.
- Integrate incoming mobile participants into the wider student community and in the Institution's everyday life. Encourage them to act as ambassadors of the programme and share their mobility experience.
- Provide appropriate mentoring and support arrangements for mobile participants, including for those pursuing blended mobility.
- Provide appropriate language support to incoming mobile participants.

After mobility

- Provide incoming mobile students and their sending institutions with transcripts of records containing a full, accurate and timely record of their achievements at the end of their mobility period.
- Ensure that all ECTS credits gained for learning outcomes satisfactorily achieved during a period of study/training abroad, including during blended mobility are fully and automatically recognised as agreed in the learning agreement and confirmed by the transcript of records/traineeship certificate. They shall be transferred without delay into the student's records, shall be counted towards the student's degree without any additional work or assessment of the student and shall be traceable in the student's transcript of records and the Diploma Supplement.
- Ensure the inclusion of satisfactorily completed study and/or traineeship mobility activities in the final record of student achievements (the Diploma Supplement).
- Encourage and support mobile participants upon return to act as ambassadors of the programme, promote the benefits of mobility and actively engage in building alumni communities.
- Ensure that staff is given recognition for their teaching and training activities undertaken during the mobility period, based on a mobility agreement and in line with the institutional strategy.

WHEN PARTICIPATING IN EUROPEAN AND INTERNATIONAL COOPERATION PROJECTS

- Ensure that cooperation activities contribute towards the fulfilment of the institutional strategy.
- Promote the opportunities offered by the cooperation projects and provide relevant support to staff and students interested in participating in these activities throughout the application and implementation phase.
- Ensure that cooperation activities lead to sustainable outcomes and that their impact benefits all partners.

- Encourage peer-learning activities and exploit the results of the projects in a way that will maximise their impact on individuals, other participating institutions and the wider academic community.

FOR THE PURPOSES OF IMPLEMENTATION AND MONITORING

- Ensure that the long-term institutional strategy and its relevance to the objectives and priorities of the Programme are described in the Erasmus Policy Statement.
- Ensure that the principles of the Charter are well communicated and are applied by staff at all levels of the Institution.
- Make use of the “ECHE guidelines” and of the “ECHE self-assessment” to ensure the full implementation of the principles of this Charter.
- Regularly promote activities supported by the Programme, along with their results.
- Display this Charter and the related Erasmus Policy Statement prominently on the Institution's website and on all other relevant channels.

On behalf of the Institution, I acknowledge that the implementation of the Charter will be monitored by the Erasmus National Agencies and that a violation of the above principles and commitments may lead to its withdrawal by the European Commission.

On behalf of the institution, I commit to publishing the Erasmus Policy Statement on the institution website.

Legal representative of the institution

Signature of the legal representative

In the following sections of the application form, you will need to explain how your institution will fulfil the ECHE principles if the Charter is awarded. You are encouraged to consult the [ECHE Guidelines](#) for support in completing this application.

Please note that your Erasmus+ National Agency will monitor your Erasmus Policy Statement and your answers to the questions given in the application. The Erasmus+ National Agency reserves the right to request more information on your activities and propose supplementary measures, for the purposes of monitoring and implementing the Charter principles by your institution.

1. Erasmus Policy Statement (EPS)

1.1 Erasmus activities included in your EPS

In this section, you need to tick the Erasmus activities covered by your Erasmus Policy Statement. Please select those activities that your HEI intends to implement during the entire duration of the Programme.

Erasmus Key Action 1 (KA1) - Learning mobility:

The mobility of higher education students and staff	<input checked="" type="checkbox"/>
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Erasmus Key Action 2 (KA2) - Cooperation among organisations and institutions:

Partnerships for Cooperation and exchanges of practices	<input checked="" type="checkbox"/>
---	-------------------------------------

Partnerships for Excellence – European Universities	<input type="checkbox"/>
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Partnerships for Excellence - Erasmus Mundus Joint Master Degrees	<input type="checkbox"/>
---	--------------------------

Partnerships for Innovation	<input checked="" type="checkbox"/>
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Erasmus Key Action 3 (KA3):

Erasmus Key Action 3 (KA3) - Support to policy development and cooperation:	<input type="checkbox"/>
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1.2 Erasmus Policy statement (EPS): your strategy

Your Erasmus Policy Statement should reflect how you intended to implement Erasmus after the award of the ECHE. Should you wish to add additional activities in the future, you will need to amend your Erasmus Policy Statement and inform your Erasmus National Agency.

What would you like to achieve by participating in the Erasmus Programme? How does your participation in the Erasmus Programme fit into your institutional internationalisation and modernisation strategy?

(Please reflect on the objectives of your participation. Please explain how you expect the participation in Erasmus to contribute towards modernising your institution, as well as on the

goal of building a European Education Area¹ and explain the policy objectives you intend to pursue).

Original language (and translation into EN, FR or DE if the EPS is not in one of these languages)

Please reflect on the Erasmus actions you would like to take part in and explain how they will be implemented in practice at your institution. Please explain how your institution's participation in these actions will contribute to achieving the objectives of your institutional strategy.

Original language (and translation into EN, FR or DE if the EPS is not in one of these languages)

The ITSAGROPUGLIA strategy incorporates the GLOCAL (think globally, act locally) philosophy. The global market is the place where to promote and sell traditional, Made in Italy agri-food products, that result from the craftsmanship skills handed down for generations. Italy's Puglia region, in fact, is very rich in traditional and quality agri-food products, although local sales have been sluggish due to the continued economic recession. The global market is seen as the place where to promote the Mediterranean Diet (UNESCO intangible heritage) and associated products and where to exchange skills and technology relevant to Agri-food Companies and their innovation objectives.

The ITSAGROPUGLIA internationalization strategy is a seven-year plan and will be considerably enhanced by the participation to:

Erasmus Key Action 1 (KA1) - mobility of students and staff

The number of study and traineeship opportunities for incoming and outgoing students (EU Programme Countries) will be increased and will raise the international spirit of the participants. Similarly, international agreements will be signed with non-EU Institutes, Universities, Companies and other entities related to the Made in Italy agri-food products, within the International Credit Mobility programme.

Erasmus Key Action 2 (KA2) - Cooperation among organizations and institutions

ITSAGROPUGLIA, as a member of the Chain5 Association, is in the process of identifying similar third-level educational institutions which are willing to collaborate. Exchange agreements will be prepared and signed, while collaboration will include vocational and technical education best practices: detection of training needs, course design, traineeship management, monitoring procedures and digital transformation. Participation in the *Partnerships for Innovation* projects will focus on the development of *Industry 4.0* projects and on the knowledge transfer to relevant companies in the agri-food industry. The European Commission's EIP AGRI Projects can support innovation within the Erasmus + projects.

The National Reference Professions defined by MIUR for each sector are published on the Official website of the Foundation. Each year, in relation to specific skills and technology applications required by employment and professions (training needs), ITSAGROPUGLIA designs specific programmes that are

¹ For more information on the priorities of the European Education Area, such as recognition, digital skills, common values and inclusive education, please consult the following website:
https://ec.europa.eu/education/education-in-the-eu/european-education-area_en

recognised at national level at local level. The language of the lessons is primarily Italian; there are lessons for the consolidation of English and technical subjects taught partly or completely in English.

Calls will be published on the official ITSAGROPUGLIA website www.itsagroalimentarepuglia.it and social media pages. The evaluation of candidates will be based on: average grades (theory and practice); language skills (English or the official language of the chosen country); relevance of the project proposal; personal motivation. Erasmus activities will be managed by a dedicated staff member with previous experience in international environments.

An Erasmus Committee, appointed by the Executive Board of ITSAGROPUGLIA, will select the eligible candidates according to the criteria set out in the call. Traineeship tutors / scientific tutors (TSS) are appointed by ITSAGROPUGLIA and are in charge of organising and monitoring the LA and the activity calendar. They also ensure effective communication among students, hosting institutes and company tutors. TSS work remotely, but can visit the relevant company or country if needed. For the management of staff mobility, standard procedures will be implemented and clear conditions of service will be set out.

ITSAGROPUGLIA adopts a Quality Management System compliant with UNI EN ISO 9001: 2015 which allows to manage processes in a standardised manner and to perform a continuous monitoring that will generate a continuous improvement. In addition, the UNI EN ISO 29990: 2011 certification is adopted for the design and provision of specialised postgraduate technical training courses and the transfer and dissemination of scientific and technological culture in the agri-food sector.

What is the envisaged impact of your participation in the Erasmus+ Programme on your institution?

Please reflect on targets, as well as qualitative and quantitative indicators in monitoring this impact (such as mobility targets for student/staff mobility, quality of the implementation, support for participants on mobility, increased involvement in cooperation projects (under the KA2 action), sustainability/long-term impact of projects etc.) You are encouraged to offer an indicative timeline for achieving the targets related to the Erasmus+ actions.

Original language (and translation into EN, FR or DE if the EPS is not in one of these languages)

ITSAGROPUGLIA, thanks to the Erasmus+ 2021-27 programme, aims to enhance and diversify the internationalization of the institute.

Participation in the Programme will:

- Improve, through the expansion of the horizon of reference, the level of qualification of ITSAGROPUGLIA courses to allow the formation of specialized technicians on the basis of the training needs of the productive sector and international food scene;
- Improve the quality and value of higher education, attracting a greater number of students , reducing the early school leaving, boosting employability and entrepreneurship and thus allowing the formation and entry into the working world of the professionals required by the specialised world of work;
- Improve their professional, social and intercultural skills, through staff mobility as well as employability "Super Technical " due to a period of study and training abroad, through the intensification of trade and international cooperation between the institutions ;
- Strengthen the links between training sectors and the productive ones to foster excellence and regional development, improving the links between fundamental research and applied research

and transferring knowledge more effectively to the market, through the encouragement of partnerships and collaboration with businesses, strengthening the structure of knowledge transfer and improving the ability to promote the creation of innovative enterprises (start-ups and academic spin-offs) ;

- Improve the governance and financing through the search for complementary funding sources both public and private, identifying the real costs and directing the expenses with the help of systems and evaluation of the results of stress concentration on specific priority areas .

In the State-Region Conference the Ministry of Education has determined indicators for the evaluation of ITSAGROPUGLIA, that determine the level of funding. One of these indicators is "interregional networks": the number of hours spent in italian/foreign companies, number of teaching hours done by employees of companies, involvement of institutions of other regions/states.

- Digitise paper-based documents and enhance digital data transmission to increase communication efficiency and transparency .

2. Implementation of the Fundamental Principles

2.1 Implementation of the new principles

Please explain the measures taken in your institution to respect the principles of non-discrimination, transparency and inclusion of students and staff. Describe how your institution ensures full and equitable access to participants from all backgrounds, paying particular attention to the inclusion of those with fewer opportunities.

ITSAGROPUGLIA operates according to the principles of non-discrimination and respect of equal opportunities for all.

Student admission to ITSAGROPUGLIA programmes occurs in accordance with the principles of equality and non-discrimination in regard to gender, religion and personal beliefs, race and ethnic origin, disability, age, sexual or political orientation.

In addition, the Foundation guarantees equality between men and women (the basic principle of democracy). ITSAGROPUGLIA is strongly committed to tackle gender-based discrimination, that is particularly severe in Italy: women experience higher rates of unemployment and lower salary levels than their male counterparts.

Women manage over 600,000 agri-food companies and, as a consequence, the agro-food sector ranks third, with 18% female participation, after trade and services.

The data collected by the European Commission in 28 member countries show that women business owners earn on average 6% less than their male colleagues: this gender pay gap also persists at management level and in other employment sectors.

Education and training are key to labour market participation for women, and ITS aims to increase female student enrollment and related job opportunities in partnerships with relevant stakeholders.

The concept of "Equal Opportunities for All" is fully aligned with the spirit of the Italian Constitution, according to which "everyone should be given equal opportunities" to promote a general "advancement of the whole society".

Every step forward will be not only for those who have done it, but for the whole of society. "Our differences are our strength" suggests the European Union, "so that citizens can fully benefit from the wealth of skills, talents and ideas, participation and inclusion by all".

ITSAGROPUGLIA activities are based on the principles of equality and non-discrimination and are implemented in the following ways:

- improvement of equal opportunities and participation for people at risk of exclusion, including women;
- improving students' labor market participation by enhancing their skills and employability;
- assist students with learning disabilities;
- provide flexible learning arrangements to promote good work-life balance practices for women and their families;
- encourage the participation in the labor market of those at risk of discrimination, both in the traditional and innovative business sectors with a special focus on female employability;
- promote other actions that increase the work-life balance.

The principles of equality and non-discrimination are considered for all ITSAGROPUGLIA projects and phases. In the selection phase, assessments are based exclusively on professional qualifications, individual skills and motivation; during the training/education phase, steps are taken to ensure the full respect for personal dignity in a discrimination-free environment, the promotion of personal growth and the enhancement of sector-specific and team-work skills.

ITSAGROPUGLIA is committed to tackle gender stereotypes in the agri-food sector while delivering educational content and learning activities aligned with the principles of the Fourth Industrial Revolution (4IR) and compatible with an appropriate work-life balance.

Please explain what measures your institution will put in place to implement the European Student Card Initiative, and promote the use of the programme's Erasmus+ mobile App to students. Please refer to the timeline indicated on the European Student Card Initiative website².

ITSAGROPUGLIA aims to take part in the Online Learning Agreement (OLA), Egracons (Grade Conversion), ESC (European Student card) and EMREX project directly or through the development of specific apps. This transition to electronic data interchange will facilitate collaboration, training, grading and resource sharing on a national and international level.

The goal is to have the initiative operational in 2021. By this time, higher education institutes participating in the coming Erasmus + programme are expected to adopt the Erasmus Without Paper network to exchange student mobility data. The use of the Erasmus Without Paper network will be compulsory.

All students registered to an ITSAGROPUGLIA course will receive the European Student Card and this will create a sense of belonging and community and facilitate their exchange by the following schedule:

2021 - to manage inter-institutional agreements and online learning agreements

2022 - to send and receive student nominations and acceptances

2023 - to exchange transcripts of records related to student mobility

Please explain how your institutions will implement and promote environmentally friendly practices in the context of the Erasmus+ programme.

ITSAGROPUGLIA organises activities and training programmes with the aim to develop optimised agri-food systems, reduce the production of waste and a strong focus on environmental sustainability. Outgoing and incoming students and staff members will be able to learn and transfer environmentally

² https://ec.europa.eu/education/education-in-the-eu/european-student-card-initiative_en

friendly practices. ITSAGROPUGLIA, is fully committed to adopting practices that would allow the conservation of natural resources, the reduction of greenhouse gas emissions and an increased carbon sequestration. For example, an international research project based in California is evaluating the combined use of sensors and mathematical models for the improvement of fruit trees and field crops' irrigation practises. Other projects are based on the principles of precision agriculture (agriculture 4.0) and aim to optimise or reduce the use of synthetic fertilisers and pesticides. A project based in the Valencian community (Spain) is analysing improved post-harvest technologies applied to fresh fruit and vegetables: increased shelf-life and reduction of food product waste have been reported. Over the next seven years, ITSAGROPUGLIA is committed to digitise paper-based documents and join "Erasmus without paper". Plastic-free gadgets will also be provided to each participant.

Please explain how you will promote civic engagement and active citizenship amongst your outgoing and incoming students before, after and during mobility.

Also considering the European guidelines, ITSAGROPUGLIA promotes the participation and active citizenship of young people, the development of civic, leadership and cooperation skills relevant to civic engagement and important for future employment opportunities in a period where good collaboration practices are always required.

Following the Council of Europe Recommendations, citizenship education in Europe is not included in a specific course, as it is considered a cross-cutting issue that requires multidisciplinary approaches to facilitate the acquisition of the knowledge, attitudes and skills necessary for individuals to live together and in harmony in a democratic and multicultural society. ITSAGROPUGLIA objectives foster the development of the values necessary to become responsible citizens (learning respect, conflict resolution, harmonious coexistence, benefits of equality and diversity in society and in the workplace, self-confidence, etc.).

ITSAGROPUGLIA teaching staff is trained beforehand and is required to adopt teaching methods that encourage the development of critical thinking, the ability to work in a team and many other soft skills that are increasingly required along with the technical ones. Among the objectives of the ITSAGROPUGLIA educational activities there are: the acquisition of the skills necessary for active participation in public life as responsible and critical citizens; the acquisition of social and moral responsibility, including trust in oneself and in others, in order to foster greater mutual understanding; the strengthening of the spirit of solidarity; the construction of values that fully take into account the plurality of points of view within a society - learning to listen and peacefully resolve conflicts; learning to contribute to a safe environment; - the development of more effective strategies to combat racism and xenophobia.

ITSAGROPUGLIA activities are focused on the development of theoretical and practical knowledge, but also on developing positive attitudes towards civic engagement and active citizenship.

Outgoing and incoming students are briefed on the objectives of the ERASMUS + Programme: learning how to be European citizens, personal and professional growth, cultural enrichment and learning the importance of equality and diversity. After mobility, ITSAGROPUGLIA encourages the exchange of ideas and information among students, so that they can share their experiences, challenges and achievements.

2.2 When participating in Mobility Activities - After mobility

Please demonstrate your commitment to implement full automatic recognition in your Higher Education Institution.

Please describe the concrete steps you will take to ensure the full automatic recognition of all credits gained for learning outcomes achieved during a mobility period abroad/ a blended mobility, according to the Council Recommendation on Automatic Mutual Recognition³.

ITSAGROPUGLIA courses are designed, delivered and assessed by the Foundation and are organised in 4 semesters. The Diploma of Senior Technician released by MIUR at the end of the course, corresponds to the 5th EQF level qualification, which allows access to public competitions, professional practice related to the agri-food sector and university recognition of ECTS.

Italian credits correspond to ECTS: 1 Italian credit (CFU) = 25 working hours = 1 ECTS.

Each semester corresponds to 60 Credits (CF). Each CF is equivalent to 25 hours.

In particular, for lessons in the classroom 1 CF is equivalent to 10 hours of classroom activities + 15 hours of individual study; for practice exercises 1 CF is equivalent to 20 hours + 5 hours of individual study.

For the traineeship 1 CF is equivalent to 25 hours of activity.

An "International" section will be created on the ITSAGROPUGLIA official website, where these criteria will be published.

Please describe your institution's measures to support, promote and recognise staff mobility:

Insert text

Personnel selection is part of the ITSAGROPUGLIA strategic activities and staff mobility will be encouraged as a means to improve personal and professional skills.

Memorandums of agreement will be signed with higher educational institutes who deliver programmes at the EQF level 5. Agreements will include exchange of staff, experiences and best practices in Job Shadowing.

ITSAGROPUGLIA will guarantee equal conditions of service for teaching and administration staff.

2.3 For the Purposes of Visibility

Please provide the web link where you will host the Erasmus Policy statement in the future. Please reflect on how you plan to regularly promote the activities supported by the Programme.

Insert text

<https://www.itsagroalimentarepuglia.it/internazionale-erasmus/>

The above link will host the ITSAGROPUGLIA Erasmus Policy statement.

³ The text of the Council Recommendation on Automatic Mutual Recognition may be found at: [https://eur-lex.europa.eu/legal-content/EN/TXT/?qid=1568891859235&uri=CELEX:32018H1210\(01\)](https://eur-lex.europa.eu/legal-content/EN/TXT/?qid=1568891859235&uri=CELEX:32018H1210(01))

There will be weekly updates and posts on the ITSAGROPUGLIA social media (Linkedin, Facebook, Instagram, Youtube) with the purpose to communicate news, updates and programme activities.

The internationalisation activities carried out at ITSAGROPUGLIA will be disseminated through webinars. The official leaflets, posters and headed papers of the Foundation will show the Erasmus ECHE logo.

Please describe how you will ensure that the principles of this Charter will be well communicated and applied by staff at all levels of the institution.

Insert text

Within one month of the signing of the Charter Erasmus for higher education by the European Commission, ITSAGROPUGLIA is committed to publishing its global strategy on its website www.itsagroalimentarepuglia.it – section "internationalization" – "Erasmus+.

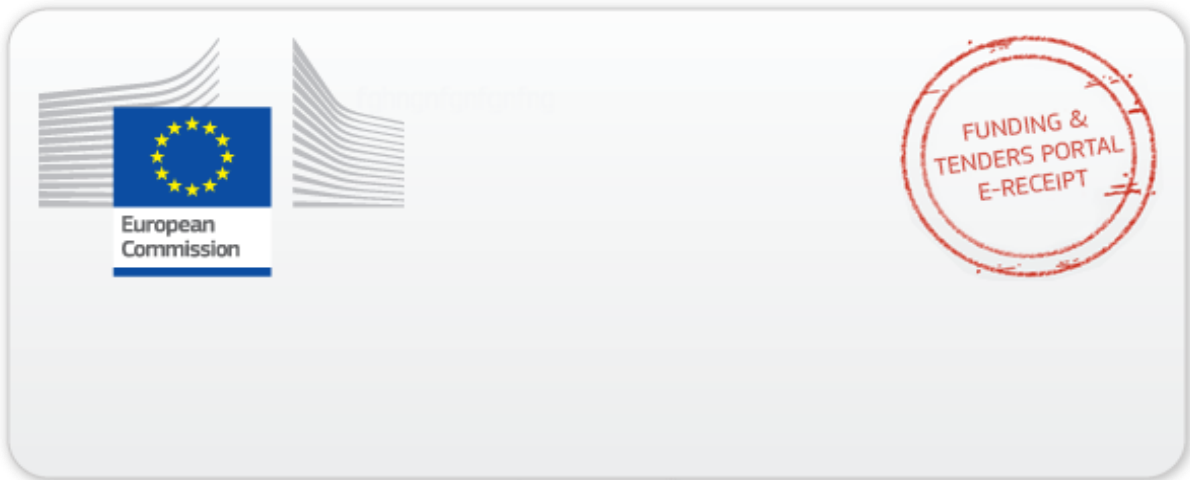
At the end of mobility, outgoing students will receive the Europass Mobility in which there will be a record of the knowledge and skills acquired during the mobility. The Europass Mobility will be published on the official web site www.itsagroalimentarepuglia.it – section "internationalization" – "Erasmus".

For Italian students who completed their experience abroad, achievements during the traineeships will be verified by a Special Commission that will evaluate students' presentations and project works. Students will have to demonstrate acquired knowledge, skills and abilities.

Criteria and procedures for the recognition of credits (ECTS) and the minutes drawn up by the committees will be published on the official web site.

ITSAGROPUGLIA students, staff and collaborators wishing to explore other opportunities offered by the Programme will be supported in order to find a specific call, fill out the application form and get in contact with former people who took part in that specific action, in order to receive practical information and suggestions.

During the "Erasmus Staff Training Week" the objectives of the Erasmus+ project, the Call for applications, preparation of business plans and other documents that require technical skills, regulations to be complied, formalisation of relationships with local authorities and of host countries will be presented, explained and clarified. The program of "Erasmus Staff Training Week" will be also published on the official web site.



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